

Annual Session
Permissions and Code of Conduct

Thank you for participating in the American Student Dental Association's (ASDA) Annual Session. Annual Session offers many opportunities for ASDA members to connect with one another as well as to gain valuable insight and leadership training. By participating in the meeting, you agree to follow the guidelines laid out on this document.

Professional Behavior
Expected professional behavior of attendees includes:

- Treating meeting attendees, speakers, sponsors and staff with respect and consideration.
- Communicating clearly and thoughtfully while being mindful of views and opinions different from your own.
- Contributing respectful, productive critiques.
- Refraining from photographing, video or audio recording any part of Annual Session without prior written permission from ASDA.

Unacceptable Behavior
Unacceptable behavior will not be tolerated during any portion of Annual Session including, but not limited to, educational sessions, business meetings and any networking events during the meeting. Unacceptable behaviors of attendees include, but are not limited to, the following:

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning actions by any attendee.
- Harmful or prejudicial macro or microaggressions, verbal, or written comments or visual images that are offensive and unwelcome related to gender, sexual orientation, race, religion, disability or other personal characteristics including epithets, slurs, and negative stereotyping.
- Verbal or nonverbal harassment including distribution, display, or discussion of any written or graphic material that ridicules, denigrates, insults, belittles, or shows hostility, aversion, or disrespect toward an individual or group because of age, gender, race, socioeconomic status and socioeconomic origins, ethnicity, national origin, religion, LGBTQ+ status, disability, health conditions, political affiliation, marital status, domestic status, parental status, or any other applicable basis proscribed by law.
- Inappropriate disruption of events.
- Real or implied threat of personal/physical, professional or financial damage or harm.

Photography and Recording Release
By registering, attending and/or participating in Annual Session, you consent to and grant to ASDA, the unrestricted, perpetual, worldwide, royalty-free and transferable right and license to use and to distribute (both now and in the future) your image and/or voice in photographs, videotapes, electronic reproductions, and audiotapes (both live and on demand) of Annual Session.

Damage to Venue, Facility, and/or Property
Should any attendee cause damage to any venue or facility used in conjunction with the Event and/or cause damage to or loss of any property used in conjunction with the Event, such attendee shall be solely responsible for the cost of repair and/or replacement of such venue, facility or property; the American Student Dental Association will not be responsible for such costs.

Health and Safety Protocols and Risk Acknowledgment
An inherent risk of exposure to infectious diseases exists in any public place where people are present. As such, participants attending Annual Session may be exposing themselves to and/or increasing their risk of contracting or spreading an infectious disease.

Participants agree to abide by any health and safety protocols and preventative measures (collectively "Protocols") put in place by ASDA, the conference hotel and/or meeting venue, their respective employees, agents, contractors, and volunteers at any time prior to and during Annual Session. Participants acknowledge that their personal failure to follow these Protocols may result in being removed from Annual Session and all related activities.

Reporting Violations of this Code of Conduct
If you have a complaint or concern about harassment, discrimination, bullying or any other conduct which may violate this Code of Conduct, we encourage you to notify a member of the ASDA staff, security personnel or facility security personnel immediately. You may also notify us via email at meetings@asdanet.org. You may request that your report remain confidential and only be shared with those on a "need to know" basis.

Please remember that notifying ASDA staff or security does not constitute or replace notification to local law enforcement. This document does not replace rules posted by conference facility, official conference hotels or any rules that are part of ASDA's contracts with its vendors, exhibitors and/or sponsors.

Violation of Code of Conduct
You acknowledge that any violation of the Code of Conduct may result in ASDA issuing you a warning, removing you from the event and restricting you from attending future ASDA events.