

1 **Resolution Number:** 202-2020

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3 **Title:** Amendment to Current Statements of Position or Policy E-8 ASDA Student Code of Ethics, IV.  
4 Justice

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6 **Reference Committee Assignment:** Membership and Education

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8 **Sponsor(s):** Bradley Morgan

9 San Francisco

10 District 11 Legislative Liaison

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12 **Financial Impact:** None

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14 **Board of Trustees Comments:** The Board recommends a yes vote.

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16 **Reference Committee Comments:** The Reference Committee recommends a yes vote.

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18 **Background:** Our ASDA Student Code of Ethics (Policy E-8, Section IV, Item A) affirms the right of  
19 prospective patients to receive consideration for treatment that is independent of certain immutable  
20 personal characteristics including “Ethnicity, religion, sex, sexual orientation, age, national origin,  
21 disability, or infectious disease status.” While our current Policy is extensive, it is certainly not  
22 exhaustive. “Gender identification” and “gender expression” are included as examples of diversity in our  
23 Policy E-4, Sensitivity to Diversity, where we “recognize the unique challenges faced by these [and other]  
24 diverse populations,” yet they are missing from our Policy E-8. Thus, the intent of this resolution is to  
25 more closely align Policies E-4 and E-8 so that prospective patients may receive the same rights to non-  
26 discrimination based on gender identity and gender expression that are afforded to other diverse  
27 populations mentioned in Policy E-4; and therefore, be it

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### RESOLUTION

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31 **Resolved,** that ASDA’s Current Statements of Position or Policy E-8 ASDA Student Code of Ethics be  
32 amended to read as follows:

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34 IV. Justice (“fairness”)

35 Ethnicity, religion, sex, sexual orientation, **gender identity, gender expression**, age, national origin,  
36 disability, or infectious disease status should not influence whether or not a patient is accepted by a  
37 student to receive care. Furthermore, all patients should be treated with the same level of compassion,  
38 kindness and respect.

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40 **Action:** The Chair moves 202-2020 with a recommendation of a yes vote and to be placed on the  
41 Consent Calendar.