

1 **Resolution Number:** 204-2021

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3 **Title:** Amendment to Current Statements of Position or Policy E-5 Sexual Harassment of Dental
4 Students

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6 **Reference Committee Assignment:** Membership and Education

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8 **Sponsor(s):** 2020-21 Governance Committee

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10 **Financial Impact:** None

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12 **Board of Trustees Comments:** The board recommends a yes vote.

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14 **Reference Committee Comments:** The reference committee recommends a yes vote.

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16 **Background:** The 2020-21 Governance Committee proposes additional language for due
17 process when someone believes they were the victim of sexual harassment. This policy and the
18 proposed amendments have been reviewed by ASDA's legal counsel.

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RESOLUTION

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23 **Resolved,** that the Current Statements of Position or Policy E-5 Sexual Harassment of Dental
24 Students be amended as follows:

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E-5 Sexual Harassment of Dental Students (1993)

27 The American Student Dental Association condemns all forms of sexual harassment of dental
28 students, defined as any unwelcome sexual advance, request for sexual favors, or other verbal,
29 **digital, electronic** or physical conduct of a sexual nature including, when

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- 31 a. Submission to such conduct is made either explicitly or implicitly a term or condition
32 of a student's continuing enrollment,
33 b. Submission to or rejection of such conduct by a student is used as a basis for
34 decisions affecting that student or
35 c. Such conduct has the purpose or effect of interfering with a student's performance
36 or creating an intimidating, hostile, or offensive educational or clinical environment.

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38 ~~The American Student Dental Association believes that in addition to requests for sexual favors,~~
39 ~~sexual harassment also includes leering, intentional touching and patting, salacious gestures~~
40 ~~and other advances that invite sexual activity, as well as other verbal, physical, and~~
41 ~~environmental abuses of a sexual nature.~~

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43 **If you believe you were the victim of sexual harassment at dental school, ASDA encourages**
44 **you to report it to your administration through the appropriate channels.**

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46 **If you believe you were the victim of sexual harassment in the context of an ASDA function,**
47 **you may report it to the ASDA Executive Director who will determine appropriate redress.**

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49 **Action:** The Chair moves 204-2021 with a recommendation of a yes vote and to be placed on
50 Consent Calendar.